



# MAHARASHTRA NATIONAL LAW UNIVERSITY MUMBAI

(Established on 27th June 2014 by Government of Maharashtra under Act VI of 2014) 2<sup>nd</sup> Floor,  
MTNL-CETTM Building, Technology Street, Hiranandani Gardens, Powai, Mumbai - 400 076.

## RECRUITMENT ADVERTISEMENT

Maharashtra National Law University Mumbai invites applications for the below-mentioned positions for a Government Funded Project on Consolidated Pay

Sr. No.	Name of the Post	No. of Posts	Duration of Tenure
1.	Research Associate	02 (Open to All)	06 Months
2.	Field Investigator	06 (Open to All) (Maharashtra - 03, Telanaga - 02, Goa - 01)	03 Months

### **ABOUT THE PROJECT :**

Pursuant to the directions of the Hon'ble Supreme Court of India in *Reena Banerjee & Anr. v. GNCTD & Ors.* (12 September 2025), a nationwide monitoring initiative titled "**Project Ability Empowerment**" has been undertaken.

The project seeks to systematically evaluate government-operated and privately managed care institutions housing persons with cognitive disabilities and assess compliance with the Rights of Persons with Disabilities Act, 2016, along with constitutional and statutory mandates.

Maharashtra National Law University Mumbai has been entrusted with oversight of **Maharashtra, Goa, and Telangana**, and will undertake field-based monitoring, institutional assessment, and policy-oriented research in coordination with expert bodies and relevant authorities.

## **PROJECT DETAILS :**

- **Funding Authority:** Department of Empowerment of Persons with Disabilities (DEPwD), Ministry of Social Justice & Empowerment, Government of India, along with State/UT Social Justice Departments
  - **Project Duration:** 6 months (*extendable subject to directions of the Hon'ble Supreme Court and funding availability*)
  - **Deliverable:** Consolidated Report with Recommendations
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## **POSITIONS :**

### **1. Research Associate (02 Positions)**

- **Location:** Maharashtra National Law University Mumbai (Full-time, On-site)
- **Duration:** 6 months (*extendable based on performance and project requirements*)
- **Remuneration:** Rs. 57,000/- per month (Consolidated; inclusive of all allowances such as travel, food, and incidental expenses)

### **Essential Qualifications :**

- Master's in Social Sciences / Social Work / Anthropology / Sociology / Psychology / Law or allied disciplines
- Minimum 55% marks
- Demonstrated research experience of at least one year, preferably

### **Desirable Skills :**

- Expertise in academic writing, editing, and proofreading
- Proficiency in SPSS or other data analysis tools
- Experience in interdisciplinary and field-based research

### **Roles & Responsibilities :**

- Assist in research design and project execution
- Conduct literature review and legal/policy analysis
- Develop research tools, questionnaires, and monitoring frameworks
- Supervise and coordinate with Field Investigators
- Undertake field visits for data verification and validation
- Maintain administrative and financial records in compliance with institutional norms
- Compile and analyse data and prepare monthly progress reports
- Draft and finalise the consolidated research report
- Liaise with stakeholders and support project coordination
- Undertake any additional responsibilities necessary for effective project implementation

### **Deliverables :**

- Monthly progress reports

- Data validation summaries
- Draft sections of final report

**Reporting :**

- Shall report directly to the **Principal Investigators**
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**2. Field Investigator (06 Positions)**

- **Duration:** 3 months (*extendable based on project requirements*)
- **Remuneration:** Rs. 35,000/- per month (Consolidated; inclusive of travel, food, and all field-related expenses)
- **State-wise Distribution :** Maharashtra – 03, Telangana – 02, Goa – 01

**Essential Qualifications:**

- Bachelor's Degree in Social Sciences / Social Work / Anthropology / Sociology / Psychology / Law or allied disciplines
- Minimum 55% marks

**Desirable Qualifications :**

- Prior experience in fieldwork-based data collection, especially in institutional, rural, or tribal contexts
- Familiarity with socio-legal research

**Additional Requirements :**

- Working knowledge of the regional contexts of Maharashtra, Telangana, and Goa
- Knowledge of local language(s) will be an advantage

**Roles & Responsibilities :**

- Conduct extensive field visits to care institutions
- Undertake primary data collection (interviews, surveys, observation)
- Assist in institutional assessment and resident profiling
- Carry out background research and literature review where required
- Prepare and submit detailed field reports
- Ensure ethical standards, including informed consent and confidentiality
- Coordinate with Research Associates and Principal Investigators
- Undertake any additional responsibilities necessary for project implementation

**Deliverables :**

- Weekly field reports
- Verified data sheets

- Institutional visit documentation

### **Reporting :**

- Shall report to the Research Associates and Principal Investigators

The positions involve rigorous field engagement, and all incumbents must be willing to undertake extensive travel, including to remote and institutionally sensitive locations in the states of Maharashtra, Telangana, and Goa.

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### **TERMS AND CONDITIONS**

- Positions are purely contractual and temporary
- Engagement is co-terminus with the project
- The Institution shall provide no accommodation at any stage
- Engagement may be extended based on performance and project requirements
- No claim for permanent employment shall arise

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### **LEAVE POLICY**

- Maximum **08 days leave** permissible during the entire tenure (6 months for Research Associates; 03 months proportionately for Field Investigators)
- Leave shall be granted only with prior approval

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### **SERVICE TERMINATION**

Engagement may be terminated in the event of:

- Five (05) or more days of uninformed absenteeism
- Indiscipline or misconduct
- Unsatisfactory performance or lack of work output
- Engagement in activities not aligned with the interests of the project or the University

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### **NOTICE PERIOD**

- Either side may terminate the engagement with 07 days' notice

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### **COMPLIANCE AND ETHICS**

- All engagements shall be subject to institutional norms and applicable financial rules
- Selected candidates must adhere to ethical research standards, including confidentiality, informed consent, and avoidance of conflict of interest.

## APPLICATION PROCEDURE

Interested candidates must apply through the Google Form link provided below and upload the following documents:

Updated CV

Statement of Purpose (max. 500 words)

Supporting documents of qualifications and eligibility - Scan the application form along with all necessary documents viz. UG/PG marksheet, UG/PG Passing Certificate, Ph.D. / M.Phil. / NET Certificate, and Experience Certificate.

Google Form Link for Research Associate: <https://forms.gle/cPCSjVvquurXr5tF6>

Google Form Link for Field Investigator: <https://forms.gle/nGNarEWbFBmmAYXP8>

### Important Dates

- **Advertisement / Application Opening Date:** 19.05.2026
- **Last Date for Submission of Applications:** 02.06.2026 (*15 days application window*)
- **Scrutiny of Applications:** 03.06.2026 to 04.06.2026
- **Interview (Hybrid Mode):** 06.06.2026
- **Declaration of Results:** 07.06.2026 or 08.06.2026
- **Joining Period:** Within 5 to 7 days from the declaration of results
- **Tentative Joining Date:** 15.06.2026
- **Tentative End Date:** 14.12.2026 (subject to completion of the assigned tasks and submission of the final report.)

Important Instructions:

- 1) Separate applications should be submitted for each post.
- 2) Application incomplete in any respect will not receive any consideration.
- 3) Shortlisted candidates for the interview will be informed by email.
- 4) The interview will be in online mode, and no TA / DA shall be provided for attending the interview.
- 5) Selection shall be solely based on the candidate's antecedents and performance in interview.
- 6) The University / Project Principal Investigators reserve the right not to fill any or all of the advertised vacancies.

Regards,  
**Principal Investigators**